

**GOVERNMENT OF ANDHRA PRADESH
HEALTH MEDICAL & FAMILY WELFARE DEPARTMENT**

Order No.16/COVID-19/2020,

Date: 05.04.2020

Sub: HMFWD – COVID-19 – Local Recruitment guidelines – reg;

Ref: 1. GO Rt. No. 215, HM&FW Dept., Dt 24.03.2020

2. COVID Instant Order No. 5 dt 26.03.2020, of Covid State Control Room

COVID INSTANT ORDER - 16

1. In continuation to orders issued vide ref 1st & 2nd cited, and in view of shortage of manpower in State COVID Hospitals and designated District COVID Hospitals, some of the District Collectors have notified local recruitment through walk-in interviews.
2. However, there is a need for rationalization of this recruitment process to ensure equitable distribution of available manpower pool to COVID hospitals and
3. In this regard, a revised manpower matrix for all State and District COVID hospitals (attached in Annexure 1) is prepared.
 - a. The requirement has to be arrived based on the above Manpower requirement matrix and Bed capacity target for the concerned hospital.
 - b. The numbers indicated in the annexure is for a 30 bed ICU and a 40 bed non-ICU unit. The requirement has to be arrived at as a multiple of the units based on total beds in the hospital.
4. Collectors in consultation with Superintendent of local medical college/DCHS have to take up recruitment immediately for the following posts, in the pay scale guided by G.O.Ms.No.27 (HM&FW Dept) dt 16.03.2018:
 - a. Anesthetist
 - b. Pulmonologists
 - c. General Physician
 - d. Anesthesia technicians
 - e. ICU trained or critical care Staff nurses (M.Sc. qualification)
5. The above recruitment is for a period of 6 months from the date of joining or till the COVID crisis subsides, whichever is earlier.
6. An online module has also been developed to recruit doctors and engage volunteers to work at various locations. The applications thus received can be monitored from the District login of MSS module. Collectors are instructed to give wide publicity for the same and engage required number of medical staff and large number of volunteers. (<https://health.ap.gov.in/CVPASSAPP/Covid/VolunteerJobs>)



SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
All the Collector & District Magistrates
The Director, Medical Education
Commissioner, AP Vaidya Vidhan Parishad
Director, Health
Copy to :
All the Joint Collector & additional district magistrates
All the DM&HOs / DCHSs in the State

**Annexure – 1:
MAN-POWER requirement matrix for State & District COVID HOSPITALS**

	Staff required per shift
30 Bedded ICU (One Unit)	<ul style="list-style-type: none"> • Asst/Associate Professor <ul style="list-style-type: none"> ○ 1 Anaesthesia ○ 1 General Medicine / Pulmonology • Post Graduates <ul style="list-style-type: none"> ○ 1 Anaesthesia PG ○ 1 Gen Med / Pulmonology PG ○ 1 Other Dept PG • 3 House Surgeons • 2 Staff Nurses • 3 Anaesthesia Technicians • 1MNO • 1 FNO • 1 Sweeper
40 BED non ICU (One Unit)	<ul style="list-style-type: none"> • 1 ASST/ASSO. PROF OF ANY SPECIALITY • 1 PG PULMONARY/ GEN MED • 1HOUSE SURGEON • 2 STAFF NURSES • 1 MNO • 1 FNO • 1 Sweeper

- Shift Timings are advised to be
 - 8am-2pm
 - 2pm – 8pm
 - 8pm - 8am
- Wherever necessary and applicable
 - 1 PROFESSOR OF PULMONOLOGY/ GENERALMEDICINE / ANESTHESIOLOGY is recommended for a 90 BEDDED ICU wherever applicable.
 - 1 professor for 120 bed non- ICU blocks from any clinical department for each shift. Any clinical professor of General Surgery, Orthopedics, Ophthalmology, DVL (Dermatology & Venereology and leprosy.), Radiology , Plastic Surgery , Neuro-surgery , Gastroenterology , Neurology , Pediatric Surgery, Urology , CT surgery , Endocrinology and others)